### EILEEN M. BAIER

### On Her Retirement

WHEREAS, Eileen M. Baier, Associate Tax Auditor, in the Bakersfield Branch Office of the Ventura District, retired on December 31, 2003, after more than twenty-eight years of outstanding and meritorious service to the State of California and the Board of Equalization; and

WHEREAS, Eileen began her career with the Board of Equalization on July 1, 1975, as an Auditor I in the Bakersfield Office; and

WHEREAS, as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to Auditor II, and then advancing to Associate Tax Auditor; and

WHEREAS, throughout her many years of service, Eileen served the people of this state with fairness and dedication: Therefore be it

**RESOLVED**, that we, the Members of the Board, do hereby extend to Eileen M. Baier our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.

## SANDRA L. MUÑOZ

## On Her Retirement

WHEREAS, Sandra L. Muñoz, Tax Technician II in Headquarters' Fuel Taxes Division, retired on December 25, 2003, after thirty-five years of outstanding and meritorious service to the State of California and the Board of Equalization; and

WHEREAS, Sandra began her state career with the Department of Fish and Game in April 1968 as a permanent intermittent Bookkeeping Machine Operator, transferring to the State Board of Equalization Cashier Unit in October 1969 as a permanent intermittent Account Clerk II; and

WHEREAS, on August 1, 1992, as a result of diligent work and demonstrated ability, she advanced to Tax Technician II in the Account Reference Unit and on July 1, 1995, transferred to the Fuel Taxes Division of the Property and Special Taxes Department; and

WHEREAS, Sandra's knowledge, dedication, and expertise have been drawn upon during the implementation of new programs; her hard work and participation have contributed to the mission and goals of the State Board of Equalization; and her diligence and dedication will be missed by her co-workers: Therefore be it

**RESOLVED**, that we, the Members of the Board, do hereby extend to Sandra L. Muñoz our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her for continued success, happiness, and good health in the years to come.

### JEAN L. MANES

### On Her Retirement

WHEREAS, Jean L. Manes, Tax Technician II in Headquarters' Consumer Use Tax Section, retired on December 2, 2003, after more than eighteen years of outstanding and meritorious service to the State of California and the Board of Equalization; and

WHEREAS, Jean began her career with the Board of Equalization on June 1, 1984, as an Assistant Clerk in the Business Taxes Division; and

WHEREAS, as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning a promotion to Office Assistant I (General) on March 1, 1987; advanced to Office Assistant II (General) on February 1, 1989, in the Occasional Sales Unit, now known as the Consumer Use Tax Section; and then advanced to Tax Technician I on March 19, 1999; and

WHEREAS, after ably serving the Consumer Use Tax Section, Jean moved to the Sacramento District Office where she was promoted to Tax Technician II and then returned to the Consumer Use Tax Section on November 20, 2000; and

WHEREAS, throughout her many years of service, Jean served the people of this state with fairness and dedication: Therefore be it

**RESOLVED**, that we, the Members of the Board, do hereby extend to Jean L. Manes our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her for continued success, happiness, and good health in the years to come.

### ROBERT M. MARTIN

### On His Retirement

WHEREAS, Robert M. Martin, Supervisor, Investigations and Disclosure Section, in the Internal Security and Audit Division, Legal Department, retired on January 4, 2004, after thirty years of outstanding and meritorious service to the State of California and the Board of Equalization; and

WHEREAS, Bob began his career with the Board of Equalization in January 1974, as a Tax Representative in the Concord Branch Office, and transferred to the Sacramento District Office as a Tax Representative in 1976; and

WHEREAS, as a result of diligent work and demonstrated ability, he advanced to positions of increasing responsibility, first earning appointment to Senior Tax Representative in 1977 in the Sacramento District Office and, after ably serving the Sacramento District Office, advancing to Business Taxes Compliance Supervisor I in the Marysville Branch Office in 1980; and

WHEREAS, in 1984, Bob promoted to Business Taxes Compliance Supervisor II in Compliance Planning and Evaluation, and in late 1986, transferred to the Sacramento District Office as a Business Taxes Compliance Supervisor II and then to the Internal Security and Audit Division in 1988; and

WHEREAS, in recognition of his outstanding leadership skills and proven professionalism, he was appointed to Business Taxes Administrator II in the Internal Security and Audit Division in December 1995; and

WHEREAS, throughout his many years of service, Bob served the people of this state with fairness and dedication: Therefore be it

**RESOLVED**, that we, the Members of the Board, do hereby extend to Robert M. Martin our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.

#### JANICE McGIL VRA Y-SIMPSON

#### On Her Retirement

WHEREAS, Janice McGilvray-Simpson, Associate Programmer Analyst in Headquarters' Technology Services Division, will retire on January 31, 2004, after twenty-one years of outstanding and meritorious service to the State of California and the Board of Equalization; and

WHEREAS, Janice began her career with the Board of Equalization on June 18, 1984, as a Key Data Operator, Supervisor I in the Key Entry Unit, Formation Management Division, Sacramento Headquarters Office; and

WHEREAS, as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to Office Service Supervisor II and, after ably serving the Deletions Unit within the Central Files Division, moved to the Return Analysis Unit, advancing to Tax Technician III and Business Taxes Representative; and

WHEREAS, in recognition of her outstanding leadership skills and proven professionalism, she was appointed to Programmer II in January 2000 and Associate Programmer Analyst in October 2000; and

WHEREAS, throughout her many years of service, Janice has served the people of this state with fairness and dedication: Therefore be it

**RESOLVED**, that we, the Members of the Board, do hereby extend to Janice McGilvray-Simpson our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.

#### LINDA RAMSEY

### On Her Retirement

WHEREAS, Linda Ramsey, Senior Tax Representative in Headquarters' Fuel Taxes Division, retired on January 17, 2004, after more than twenty-eight years of outstanding and meritorious service to the State of California and the Board of Equalization; and

WHEREAS, Linda began her state career with the Department of Motor Vehicles on January 27, 1975, as a Clerk I; transferred to the State Board of Equalization Excise Taxes Division on July 1, 1976; and, as a result of diligent work and demonstrated ability, advanced to the position of Senior Tax Representative on January 9, 1992; and

WHEREAS, Linda transferred to the Fuel Taxes Division of the Property and Special Taxes Department on July 1, 1995, where her knowledge, dedication, and expertise have been drawn upon during the testing and implementation of the State Board of Equalization's new computer systems; her hard work and participation have contributed to the mission and goals of the State Board of Equalization and earned the respect and admiration of both management and co-workers; and she will be missed by all: Therefore be it

**RESOLVED**, that we, the Members of the Board, do hereby extend to Linda Ramsey our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her for continued success, happiness, and good health in the years to come.

## SALLY SHOOK

#### On Her Retirement

WHEREAS, Sally Shook, Business Taxes Representative in the Van Nuys District Office, retired on January 2, 2004, after more than thirty-four years of outstanding and meritorious service to the State of California and the Board of Equalization; and

WHEREAS, Sally began her career with the Board on June 2, 1969, as a Clerk Typist I, in the Van Nuys District Office and, through diligent effort and dedication to the Board, advanced through the ranks to her present position; and

WHEREAS, she has consistently responded with ingenuity, imagination, and foresight to the duties and responsibilities given her, fulfilling them with outstanding accuracy and competency; and

WHEREAS, Sally has set an example of dedication to principle, which has been an inspiration to her fellow employees; and

WHEREAS, Sally, in all her endeavors, has reflected great credit upon the Board and the Sales and Use Tax Department: Therefore be it

**RESOLVED**, that we, the Members of the Board, do hereby extend to Sally Shook our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.